

## NASA Employee Benefits System (NEBS)

Many services and resources are available to eligible NASA Federal civil servant employees. One valuable source of information is the NASA Employee Benefits System (NEBS), the online source for information about your employee benefits. An overview of this online resource for all benefits-related information can be found at the following link:

<http://nasapeople.nasa.gov/NEBS/index.htm>



NEBS enables you to obtain benefits information in the following four primary elements:

1. **Benefits & Pay Web site:** This Web site provides information on all areas of benefits and pay including: awards and recognition, benefits, flexible spending accounts, health insurance, leave schedules, pay, and retirement.
2. **Benefits Handbook:** This online handbook is a general guide for you to use in understanding the benefits available to you. It provides links for you to quickly navigate through the handbook to the areas of particular interest to you.
3. **Benefits Statement:** This is your personal statement of benefits as extracted from the Federal Personnel and Payroll System (FPPS). When you request a Benefits Statement, it will include your personal benefits, pay, leave, insurance, estimates of retirement benefits, and other related information. Since this information changes throughout your career, it is updated on a bi-weekly basis and an "as of date" is listed on the statement for your convenience.
4. **Benefits Counselor:** The Benefits Counselor(s) supporting your Center are available to answer questions or provide assistance not found on the Web site, in the handbook, or on the statement.

Specific information on these four elements and other related information can be found at the following link: <http://nasapeople.nasa.gov/NEBS/overview/default.htm>

### Why Should You Use NEBS?

- **Saves Time.** NEBS eliminates the need for you to request paper copies by allowing you immediate access to your benefits information electronically.
- **Saves Cost.** NEBS saves the Agency labor hours, distribution costs, and paper usage.
- **Convenient.** To review your current statement, you may access NEBS from your office or home through the NASA Intranet.
- **Reliable.** NEBS information is extracted on a bi-weekly basis to provide you with timely, reliable information.
- **Paperless.** In keeping with streamlining efforts to reduce paper, NEBS takes advantage of existing electronic technology.

Any questions concerning this notice, contact:  
**NSSC Customer Contact Center**  
1-877-NSSC123 or [nssc-contactcenter@nasa.gov](mailto:nssc-contactcenter@nasa.gov)